

I am many things Denis, but I am certainly **NOT** a criminal. Whoever had this idea of sending a Bailiff and serve us should be fired, I will never forget this.

The Aeronautical industry is in dire need of labor workers and believe me they have no problem looking at RRC employees and taking from yours. I have been approached by three of them and to be honest, I am quite flattered to see that I am of interest and of value for others. You have already lost quite a few employees and they will not be back, many believe we will be able to return to some normalcy, as for me this remains to be seen.

25 years ago, you offered me a DB pension and I provided you with a Fitter, what happens if I lose the DB too, would you want me to stay at RRC or should I bring my knowledge elsewhere?

So, let me ask you Denis, remove you current President's hat, should the role be reversed, and you were in my shoes would you be staying? Would you be fighting? What would Denis do? What should Denis do?

It is simply time for all parties to sit down at the table and come to an agreement so we can secure our employees and the future employees, the company's future, and reputation, and to please stand by the **"Trusted to deliver excellence!!!"**

Best Regards,

Renzo Lorenzon, (Not a Criminal)

#3006194, Part of the **"UNSTOPPABLE"** Team!