



SYNDICAT DES
TRAVAILLEUSES
ET TRAVAILLEURS
DE ROLLS-ROYCE
CANADA-CSN

Apprenticeship Program (Inspector/Fitter)

Dear members,

In recent weeks, there have been many questions, rumours, and much speculation about the apprenticeship program, especially after the posting appeared in Workday that RRC is searching for candidates for the program. We would like to take the opportunity to give a brief summary of how the draft for letter of agreement 1 that you all should have seen by now from our text communication on Wednesday, September 17th.

In a CRT meeting on June 4th, 2025, RRC gave us their proposal draft for amending letter of agreement 1. Since then, a number of CRT meetings have been held in order to work on both RRC and union positions in order to come up with an agreement that would update the letter of agreement that has been in our collective agreement for over 40 years that would benefit both RRC and our members. For us, the most important point was keeping the intent of the letter of agreement, which is giving priority for our members internally to progress. The result is the draft agreement mentioned above.

For the agreement to be ratified, it has to be voted on by our members. This vote will be held at our next General Assembly on September 29th, 2025. Before the vote, we will present the draft and we will open to floor to questions and comments before proceeding to the vote. So, we invite you all to attend so you can be heard.

Seeing as the workday posting for the apprenticeship program will be removed on September 26th 2025 (Before our General Assembly on September 29th) We would encourage any member who might be interested, or any member who might have been interested and changed their mind after receiving incorrect information or rumours, to take the time to read the draft for letter of agreement 1, and apply to the posting if they are interested.

In Solidarity,

STTRRC-CSN