



SYNDICAT DES
TRAVAILLEUSES
ET TRAVAILLEURS
DE ROLLS-ROYCE
CANADA-CSN

RRPC Pension Plan January 1st 2026

Dear member,

You are receiving this letter because we want to keep our members on long term disability (LTD) informed of an upcoming change to our pension plan. Currently with our defined contribution pension plan, RRC automatically pays the member's contribution to the pension plan when they are on leave. **Starting January 1st 2026, this will change.**

As you know, on January 1st 2026, **all STTRRC-CSN members will start contributing to our new targeted benefit plan (RRPC) managed by the actuarial firm SAI.** The important difference between both plans, is that with the RRPC, if a member does not contribute their 6%, RRC will not contribute their 10%. **If a member goes on leave or will already be on leave on January 1st 2026, it is up to the member to notify the company of their intention to contribute their 6% to their pension.** We are currently working with RRC to find a better process and we will keep you informed of any changes.

Currently, the person to contact at RRC is:

Dominic Bouchard

Global Compensation Manager

dominic.bouchard@rolls-royce.com

Tel: 438-402-7651

As a reminder, to complete your enrolment in the new FIM-FNCC (CSN) target benefit pension plan and access the SAI ADNET portal, we ask that you send an email of consent to retraite@csn-rrc.ca to authorize your union to share your personal email address with the actuarial firm SAI, so that it can send you the necessary communication that will allow you to complete your enrolment online.

If you have already communicated via e-mail to retraite@csn-rrc.ca to give SAI consent to send you information regarding your enrollment to the portal, you will be receiving an e-mail starting on Thursday November 13th. In this e-mail, you will be given the details you need to access the pension plan portal and complete your online enrollment. An explanatory document will be made available on our website (<https://csn-rrc.ca/>) to help you complete your membership enrollment.

If you have recently changed addresses, phone number or emails, please let us know at atelier@csn-rrc.ca

If you would like to see the recent presentation from SAI on our new pension plan, please visit <https://csn-rrc.ca/presentation-du-rrpc/> both French and English versions are available.

STTRRC-CSN