SYNDICAT DES TRAVAILLEUSES ET TRAVAILLEURS DE ROLLS-ROYCE CANADA-CSN

ST-PATRICK OVERTIME

Dear members,

If you are receiving this message, it is because you are currently assigned to RRC's St-Patrick site in LaSalle, or your ability to work overtime between St-Patrick and our main site is affected. The following is a brief summary of our recent discussions with the employer regarding these cross-site restrictions, followed by the union's official position.

On April 23, 2026, the union discussed an issue with the employer related to the allocation of overtime at RRC's St-Patrick site, which is covered by our collective agreement. In order to resolve this situation, the union presented three solutions to the employer:

- **Option A:** Create a cost center, in accordance with the provisions of Article 15 of the collective agreement, to allow for the proper application of the overtime provisions.
- **Option B:** Abide by the articles of the collective agreement regarding overtime as written, without modification.
- **Option C:** Negotiate a letter of agreement between the union and the employer, which would then be submitted to the members of the bargaining unit for a vote.

The employer opted for **Option C**—to negotiate a letter of agreement with the union that will then be voted on by our members at our next general assembly (or a special assembly, if needed). We are currently waiting for the employer to propose dates for the next CRT (Labour Relations Committee) meetings, alongside our advisor from the FIM, to further discuss the matter.

The Union's Position

Until we have a letter of agreement officially ratified by our membership, we consider the employer's current method of overtime allocation at St-Patrick, and its impact on members working at St-Patrick and at our main site, to be a violation of the collective agreement, and we retain our right to file a grievance.

STTRRC-CSN